

CHAPTER 6.00 - PERSONNEL

6.40

VIOLATION OF LOCAL, STATE, AND/OR FEDERAL LAWS

POLICY:

- (1) Anyone known to be violating a local, state, and/or federal law on School Board property or at a school function will be subject to referral for prosecution to the appropriate law enforcement agency. The referral process will be subject to State Statutes and School Board Rules.
- (2) Any employee in violation of the reporting requirements of policy 6.51 may be subject to disciplinary action by the Superintendent of Board up to and including dismissal.
- (3) As required by the provisions of State Board of Education Rule 6B-1.006(5) and The Principles of Professionals Conduct of the Education Profession in Florida and Florida Statutes, professional employees and noninstructional and contractual personnel who have direct contact with students or who have access to or control of funds are required to self-report within forty-eight (48) hours to the Superintendent any arrests or charges involving the abuse of a child or the sale and/or possession of a controlled substance. Such notice shall not be considered an admission of guilt, nor shall such notice be admissible for any purpose in any proceeding, civil or criminal, administrative or judicial, investigatory or adjudicatory. In addition, self-reporting shall also be required for any conviction, finding of guilt, withholding of adjudication, commitment to a pretrial diversion program, or entering of a plea of guilty or Nolo Contendere for any criminal offense other than a minor traffic violation within forty-eight (48) hours after the final judgment.
- (4) When handling sealed and expunged records disclosed under this rule, school districts shall comply with the confidentiality provisions of Sections 943.0585(4)(c) and 943.059(4)(c), Florida Statutes.

CHAPTER 6.00 - PERSONNEL

Page 2 of 2

6.40* (Continued)

STATUTORY AUTHORITY : 1001.41; 1012.22; 1012.23, F.S.

LAWS IMPLEMENTED: 887.13; 943.0585(4)(c); 943,059;1001.41; 1001.43; 1006.145; 1012.22;
1012.27 1012.465, F.S.

STATE BOARD OF EDUCATION RULE(S): 6A-10.081

HISTORY:

Adopted: January 14, 1999 Revision Date(s): October 7, 2003; November 22, 2005; June 14, 2016 Formerly:
