

CHAPTER 6.00 - PERSONNEL

6.212*

EFFECTIVE DATE FOR LEAVE, SUSPENSION, OR TERMINATION

POLICY:

The effective date of any employment termination or unpaid leave of absence shall be the first day on which a School Board employee is not paid unless otherwise provided herein. The effective date of any suspension or paid leave of absence shall be the first day on which a School Board employee does not work. The following provisions apply to paid benefits for a holiday(s):

- (1) An employee who terminates employment and does not work on the first day following a holiday(s) shall not receive pay for the holiday(s). The termination date shall be considered the last work day on which the employee is paid prior to the holiday(s).
- (2) An employee who is on School Board approved leave without compensation and is not returning to work the first work day following the holiday(s) shall not receive pay for the holiday(s) when the effective date for leave is the last work day prior to the holiday(s).
- (3) An employee who is on School Board approved leave without compensation and is not returning to work the first work day after the holiday(s) shall be entitled to pay for the holiday(s) provided the effective date for leave is the first work day following the holiday(s).

STATUTORY AUTHORITY: 1001.41, 1012.22, 1012.23, F.S.

LAWS IMPLEMENTED: 1001.43, 1011.60, 1012.22, F.S.

HISTORY:

Adopted: January 14, 1999 Revision Date(s): February 9, 2010 Formerly:
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