

## CHAPTER 6.00 - PERSONNEL

6.11

### **PHYSICAL EXAMINATIONS**

#### **POLICY:**

The Superintendent may require a physical, psychological, and/or psychiatric examination by a physician licensed in the state of Florida when in the Superintendent's judgment such an examination is relevant to the teaching performance or employment status of a School Board employee. The Superintendent shall select the physician(s), psychologist(s), or psychiatrist(s) and shall pay all costs incurred in the examination(s). The employee shall allow the report of the physician(s), psychologist(s), or psychiatrist(s) to be submitted to the Superintendent with a copy being forwarded to the employee.

- (1) As a pre-employment requirement a school related applicant must file a record of physical examination with application. Physical must have occurred within six (6) months prior to employment.
- (2) Health examinations – A school related employee whose duty involves the handling or preparation of food shall be required to secure a negative tuberculin test prior to initial employment and shall renew such test thereafter. Bus drivers must have physicals annually as required by law. Payment for the driver physicals will be assumed by the Board provided the physical is performed by a physician or institution designated annually by the Board.

**STATUTORY AUTHORITY:** 1001.41, 1012.22, 1012.23, F.S.

**LAWS IMPLEMENTED:** 1001.43, 1012.32, F.S.

#### **History:**

Adopted: January 14, 1999 Revision Date(s): February 9, 2010 Formerly:
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