

CHAPTER 6.00 - PERSONNEL

6.813

SUPPLEMENTS TO DIFFERENTIATE BASE PAY FOR INSTRUCTIONAL STAFF

POLICY:

The Dixie District School System will use supplements to differentiate pay for instructional staff.

1. The supplements will be divided into categories.
 - a) Critical shortage areas of instructional personnel
 - b) Assignment to Title I school
 - c) Additional responsibilities of instructional staff
 - d) Difficulty of responsibilities of instructional staff

These supplements will be awarded on a year-by-year basis and the amount of the supplements will be determined yearly by the district administration.

2. Supplements for student performance.

This supplement will be used to differentiate pay for instructional staff with “*Highly Effective*” or “*Effective*” evaluations in the area of student performance. Instructional staff members who receive “*Effective*” supplements will receive no more than 50% of the amount which the instructional staff who receive “*Highly Effective*”.

STATUTORY AUTHORITY: 1001.42, 1012.22 F.S.

LAWS IMPLEMENTED: 1001.42, 1012.22 F.S.

HISTORY:

Adopted: December 13, 2011 Revision Date(s): Formerly:
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